



上海大学  
Shanghai University

# 2023 招聘简章

上海大学悉尼工商学院  
SILC Business School, Shanghai University





## SILC BUSINESS SCHOOL, SHANGHAI UNIVERSITY

SILC Business School (SILC) was founded jointly by Shanghai University (SHU) and University of Technology Sydney (UTS) in 1994 and is one of the earliest and most reputable Sino-foreign cooperative business schools in China. SILC has formed an education development pattern with undergraduate education as the main body, and graduate education and international student education as the two wings. Based on the integrated advantages of both SHU and UTS, SILC has been actively introducing high-quality educational resources from overseas universities, has established a sound quality assurance system, and always takes the lead in the field of Sino-foreign cooperative education both at home and abroad. As a result, SILC was recommended by the Shanghai Municipal Education Commission as the first pilot unit for the certification of Sino-foreign cooperative education in 2006, and is the first Sino-foreign cooperative school in China to pass the quality certification of and obtain the certificate from the national education evaluation agency. As of February 2020, the school has passed the AACSB accreditation (valid for five years), marking that the school has been officially ranked as one of international elite business schools and become one of the few Sino-foreign cooperative education institutions that has passed the AACSB accreditation in China. At the same time, Shanghai University is the first local 211 college/university that has been granted AACSB International accreditation.

SHU and UTS recruit first-class talents for SILC through joint international recruitment efforts. So far, SILC has a total faculty and staff population of 208.

112

Chinese  
full-time teachers

23

full-time  
expatriate teachers

72

administrative staff  
in addition

17

expatriate Australian  
teachers

20

distinguished professors from  
domestic and overseas  
universities

SILC also has a team of visiting teachers hired from colleges and universities around the world. During their short-term visit of SILC in each year, they will use the opportunities to conduct intensive teaching.

Currently, there are more than 3,500 students studying at SILC. With approval from the Ministry of Education, SILC is eligible to award UTS degree and granted the Ministry of Education's Sino-foreign cooperative education degree certification. Undergraduates admitted on the basis of NUEE scheme will be awarded SHU undergraduate diploma and degree.

1 doctoral program

7 master's programs  
(2 of which are foreign master's programs)

4 undergraduate programs on the basis of National University Entrance Examination (NUEE) scheme

2 undergraduate programs on the basis of independent admission as approved by the Ministry of Education.

SILC also actively carries out high-level international cooperation projects such as two-way student exchanges, expansion of international postgraduate education, international student exchanges and admission of overseas students. It has concluded credit mutual recognition or exchange student agreement with more than 100 overseas colleges and universities based in Europe, Americas, Australia and Asia. Each year, SILC sends nearly 300 students to USA, UK, France, Australia, Germany, the Netherlands, Finland, Sweden, Denmark and other countries for exchange and study. At the same time, nearly 400 overseas students from more than 50 countries come to study at SILC.

SILC is committed to creating an international education environment with a strong humanistic atmosphere. After their graduation, students have obvious advantages in working in foreign-related fields and multinational companies or studying in overseas first-class universities. So far, more than 16,000 students of various types have graduated from SILC, and their employment rate is close to 100%. Each year, about 30% of fresh graduates are hired by Fortune Global 500, and 10%-20% by the big four accounting firms. Each year, about 30% of fresh graduates proceed with their Master's program at overseas universities, and 90% of them study in world top 200 colleges and universities.

## Benefits and compensation

SHU is located in Shanghai and consists of three campuses, which are respectively located in Yanchang District, Baoshan District and Jiading District. The hired applicants will enjoy the staffing for public institutions, and the School will assist the hired applicants in going through Shanghai household registration. Teachers will be afforded internationally competitive compensation & benefits, and substantial housing allowance and research start-up funds. In addition, such teachers will be granted national and municipal subsidies and other preferential policies. SILC will provide talent apartments as transitional housing for such teachers, and their children will be admitted to neighboring kindergartens, primary schools or middle schools. As an international business school, SILC invites a large number of scholars from well-known overseas universities for academic exchanges on a yearly basis and provides teachers with adequate funds for them to participate in overseas exchanges and academic conferences. SILC builds a strong international scientific research collaboration atmosphere through long term appointment of overseas dean and overseas distinguished professors.

|   |   |
|---|---|
| ■ Internationally competitive compensation  | ■ Tenure track (research-oriented)                                  |
| ■ University housing allowance+ preferential home-purchasing policies applicable to talents working in Jiading District, rent subsidies | ■ Regular staffing for public institutions                          |
| ■ Scientific research start-up funds: SHU+SILC  | ■ Assistance with going through Shanghai household registration     |
| ■ Awards for extra scientific research results  | ■ Strong international scientific research collaboration atmosphere |

## Positions

SILC recruits young teachers across the globe, and sincerely invites qualified outstanding Ph.D. graduates to apply for such positions. Applicants should have obtained a doctorate degree from a domestic or overseas high-level university or research institution, have strong academic research ability and development potential, and be generally under the age of 35.

| Academic subject                   | Research focus  |
|------------------------------------|---|
| Economics + Trade                  | Urban economy, energy environment economy, sustainable development, international trade             |
| Finance + Accounting               | Quantitative finance, corporate finance, smart finance, financial accounting                        |
| Business Administration            | Digital marketing, innovation and entrepreneurship, strategic management, human resource management |
| Management Science and Engineering | Information management (big data is preferred), operation management, service operation management  |

| SILC talent position  | Age      | Education   | Basic requirements  | Annual salary and assessment                                 |
|---|----------|---|---|--|
| Tenure Track (research-oriented)  | Under 40 | Ph.D. graduated from a famous overseas university | The applicants shall be competent in teaching undergraduates and postgraduates in English-language, have outstanding research achievements in their professional field, show a sustainable development trend in research and are recognized by international peers. Responsible and being a team player. Within 3 years of employment, the applicants shall be competent to obtain senior professional titles and are able to or have the potential to apply for the designation of talents at Shanghai municipal or national level.          | C&B and work requirements will be specified during interview |
| Wenhui Scholar  | Under 40 | Ph.D. graduated from a famous domestic university | Applicants shall hold a Ph.D. in related subjects, obtained outstanding results in research, have published more than 3 high-end academic papers and are competent in teaching undergraduates and postgraduates as well as research on their respective professional fields. Responsible and being a team player. Within 3 years of employment, the applicants shall be competent to obtain senior professional titles and are able to or have the potential to apply for the designation of talents at Shanghai municipal or national level. |  |
| Wenhui Assistant Professor (postdoctor)   | Under 35 | Ph.D.   | Applicants who have received their Ph.D. for no more than three years. Applicants must have an excellent academic background, graduated from an internationally renowned university or a domestic double-first-class university (discipline), with strong performance and potential in scientific research and industrial innovation, and their research direction shall be in line with the discipline development plan of SILC.   |  |
| Lecturer (external)   | Under 35 | Ph.D.   | Applicants shall hold a degree awarded by an overseas university or obtained 100 points for TOEFL or 7 points for IELTS, applicants have received good professional training and are able to deliver specialized courses in proficient English, applicants have a passion for teaching profession and teaching activities. Applicants with relatively high teaching skills and related experience will be preferred.  |  |
| Talents at Shanghai municipal level: (C&B: Basic pay+ talent allowance paid by SILC + talent allowance paid by Shanghai Municipality) |          |   |   |  |
| Talents at national level: (C&B: Basic pay+ talent allowance paid by SILC + talent allowance paid by central government)              |          |   |   |  |

## Materials to be submitted

1. Detailed CV;
2. One or two representative research papers (published or submitted to journal);
3. Other related materials or supporting documents. Email subject line shall be in the following format: the university applicant graduated from + major + name + date of arrival. (format for date of arrival: 202306)

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